



SRI SIDDHARTHA ACADEMY OF HIGHER EDUCATION

(Deemed to be University u/s 3 of the UGC Act, 1956)

Accredited 'A+' Grade by NAAC

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SSAHE/ACA/RC/3011/2025

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NOTIFICATION

Revised Policy

Subject: Policy on Incentives and Awards for Research and Publications

Ref:1. Proceedings of Research Advisory Committee Meeting held on 7th April 2025.

2. SSAHE/ACA/RC/48/2019 Date: 18/01/2019

Sri Siddhartha Academy of Higher Education has revised the policy on Incentives and awards for research and publications to promote Research activities of the faculties at the constituent colleges of SSAHE.

1. Rationale:

The University aims to improve overall research performance and promote research activities undertaken by various departments/ faculty members and students. The Research Incentive Scheme (RIS) provides the means to assist with research activities or reward staff for successful publication or presentation of research outputs.

2. Publication Incentive:

A. Journal Quality-Based Weightage.

Journal Type	Points Allocation
Q1 Journal (Scimago- SJR)	200
Q2 Journal (Scimago - SJR)	150
Scopus Indexed (Other than Q1/Q2)	100
Conference Proceedings (Indexed)	50

B. Author Position-Based Weightage

Total points from the credit of the approved publication will be distributed as below.

Author Position	Single Author Credit	Multiple Author Credit	
		Two Authors	Three Authors
First Author	100%	80%	50%
Corresponding Author If corresponding author is the same as other author, higher value credit is given. For example If first author is corresponding author then 100 percent weightage is considered	80%		30%
Second Author	60%	20%	20%

3. Faculty Recognition Incentives:

Category	Points	Incentives
Citation Index	< 50	Rs.1000/-
	51-100	Rs.2000/-
	101-200	Rs.3000/-
	201- 400	Rs.4000/-
	More than 400	Rs.8000/-
h-index	1 to 5	Rs.2000/-
	6-10	Rs.4000/-
	11-20	Rs.6000/-
	21- 50	Rs.8000/-
	More than 50	Rs.10000/-

Criteria: Incentives for accrued points in the particular year will be awarded once at end of every year for each faculty(Historical points will not be included for incentive)

4. Faculty Incentives for Projects:

Category	Paid leave to attend meetings for Principal Investigator (PI) or Co-Investigator (CI) Maximum per project per year	PI Privileges	Incentives for PI & CI on completion of project		
Projects with funding from International agencies	12	100 % of Investigat or fee	Project value < 50 Lakhs	Project value > 50 Lakhs	
			Bonus of 1 month salary	Bonus of 2 month salary	
Project with funding from National / State Agencies	12	100 % of Investigat or fee	Project value < 10 Lakhs	>10 Less than 25 Lakhs	> 25 Lakhs
			Rs. 10,000/-	Rs. 15,000/-	Rs. 20,000/-
Project funded from SSAHE	2	Not Applicable	Not Applicable		

5. Project leading to Patent

For the projects funded by external agencies if patent is generated then the principal Investigator will be given cash award of Rs. 20,000/- and a certificate.

6. Publication and award Incentives for Postgraduate and Undergraduate Students

- A reward of Rs.1,000/- for international publication and Rs.500/- for national publication in indexed journal as a first author.
- A reward of Rs.1,000/- for international project and Rs.500/- for national project as Principal Investigator with funds generated from extramural funding. For postgraduate students, the project should not be duplication of dissertation.
- A reward of Rs. 1,000/- for Best Paper / poster award

7. Recognition for Faculties Getting International Research award recognized by University

A reward of Rs.20,000/- will be given along with certificate for international award received by faculty for their outstanding performance and innovative work.

8. Recognition for Faculties Getting National Research award recognized by University

A reward of Rs.10,000/- will be given along with certificate for national award received by any faculty for their outstanding performance and innovative work.

9. Recognition for Faculties getting any regional or other award recognized by University

A reward of Rs.5,000/- will be given along with certificate for regional award received by any faculty for their outstanding performance and innovative work.

10. Budding Researcher Award

Each Year University will give this award to one student, either postgraduate or undergraduate, for their outstanding performance in research. It will contain a certificate along with cash award of Rs.1,000/- after completion of research project.

The student should not be more than 30 years of age, should have at least One Scopus indexed research paper in international or national journals under his/ her name as first author and at least 1 research project as PI with extramural funding apart from his dissertation work. If he/she is invited for presenting a paper he/she will be given certificate along with cash award of Rs.1000/-

11. Young Researcher Award

Each year University will give this award to young researcher for their outstanding performance in research. It will consist of a certificate along with cash award of Rs.5,000/-. The researcher should not be more than 40 years of age, not above Associate Professor level, should have at least Three Scopus indexed research papers in international or national indexed journals under his/her name as first author and at least 2 project as PI with extramural funding.

12. Best Researcher Award

Each Year University will give this award to researcher for their outstanding performance in research. It will contain a certificate along with cash award of Rs. 15,000/- The researcher should have at least Three Scopus indexed international publications and Five national publications in indexed journal under his/her name and at least Three projects as PI with funding outside agency.

13. Incentives for organizing Research Conference of the students / by the students.

Student organizing conference every year by inviting experts from outside will be given financial assistance for organizing the conference.

14. International Level conference conducted by the College /

Departments

- a) University will sponsor Rs.50,000/- to the constituent Colleges of SSAHE / Departments for conducting International Level Conferences (Subject to approval of university)
- b) University will sponsor Rs. 20,000/- to the constituent Colleges of SSAHE / Departments for conducting National / State Level Conferences. (Subject to approval of university)

15. Book/ Book Chapter/ Monograph

e-book and hard copy books are considered for research incentive. Pocket books or booklets and books having less than 20 pages are not considered for research incentive.

- I. For each Book (Reference or Text) authored/edited singly or jointly and published by International Publisher (McGraw Hills, Tayler Francis, Springer, Elsevier etc. or Apex bodies/Societies with ISBN (International Standard Book Number), the Authors/Editors will be given one time incentive maximum of Rs. 30,000/-
- II. For each Book (Reference or Text) authored/edited singly or jointly and published by SSAHE / National Publisher (McGraw Hills India, JP publisher, Springer India, Elsevier India, CBS Publisher etc. with ISBN, the Authors/Editors will be given one time incentive maximum of Rs. 20,000/-

III. For each "Chapter/ monograph" in Book published by International Publisher with ISBN, the Author/s will be given one time incentive maximum of Rs. 10,000/-

IV. For each "Chapter/monograph" in Book published by National Publisher with ISBN, the author/s will be given one time incentive maximum of Rs. 8,000/-

Note: Publisher list will include all publishers approved by the university. Incentives will be considered only if the publisher is in the approved list.

16. Patent / Copy right Granted:

Award of up to Rs. 50,000/- for International and up to Rs. 25,000/- for Indian Patent will be given for successfully granted patent. For more than one investigator, the disbursement of incentive will be as per Advisory Committee of R&D

The incentives for copy right will be Rs.2000/-

Note: All applications for research funding/ claiming of incentives / conducting research activities must be submitted to The Registrar, SSAHE for further actions through institutional Peer Review Committee or Institutional Research Committee.



REGISTRAR

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